



NAME: DalemiTalents 

DATE: June 26, 2026 12:12 PM

DESCRIPTION OF TECHNOLOGY
 DalemiTalents is a web platform designed to support the organization and management of a talent event. The website will allow participants (talents) to register for the event, while visitors can explore talents, vote for their favorites, and purchase tickets. The platform will also include administrative tools to manage event programs, sponsors, applicants, and voting results.


HUMAN VALUES 

The platform can positively affect users by giving talents an opportunity to showcase their skills and gain recognition. It provides a digital stage where participants can present themselves to a wider audience.


TRANSPARENCY 

The platform should clearly explain:


- How registration works
- How voting works
- How user data is collected and processed
- What information is stored
- How tickets are generated
- How event participation is managed

IMPACT ON SOCIETY 


The main problem that DalemiTalents aims to solve is the inefficient management of talent events. Currently, many event organizers rely on social media messages, spreadsheets, paper registrations, and manual vote counting. This makes it difficult to track participants, manage schedules, collect votes fairly, and communicate with attendees.

STAKEHOLDERS 


- Ivan Dalemski
- Teodora Dalemska

SUSTAINABILITY 


Compared to many modern technologies, DalemiTalents has relatively low energy consumption. The platform mainly consists of a web application, database, and hosting infrastructure.

HATEFUL AND CRIMINAL ACTORS 


For example, users could create fake accounts to manipulate voting results or submit false information during registration. If security measures are weak, attackers could attempt unauthorized access to personal data. Users could also use offensive content when registering or communicating through the platform.

DATA 

Talents benefit from easier registration, increased visibility, and opportunities to showcase their abilities.
 Visitors benefit from easier access to event information, ticketing, and voting.
 Sponsors benefit from increased visibility through the platform.

FUTURE 


In the future, the platform could expand beyond a single event and become a complete event management solution for multiple talent competitions and community events.

PRIVACY 

Yes, the platform processes personal data.

Examples include:

- Name
- Email address
- Login credentials
- Talent registration information
- Voting records

INCLUSIVITY 

The voting system may naturally favor participants who already have a larger social network or stronger online presence. Talents with more friends, family members, or followers may receive more votes regardless of performance quality.

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HUMAN VALUES 

How is the identity of the (intended) users affected by the technology?

To help you answer this question think about sub questions like:

- If two friends use your product, how could it enhance or detract from their relationship?
- Does your product create new ways for people to interact?...

TRANSPARENCY 

Is it explained to the users/stakeholders how the technology works and how the business model works?

- Is it easy for users to find out how the technology works?
- Can a user understand or find out why your technology behaves in a certain way?
- Are the goals explained?
- Is the idea of the technology explained?
- Is the technology company transparent about the way their...

IMPACT ON SOCIETY 

What is exactly the problem? Is it really a problem? Are you sure?

Can you exactly define what the challenge is? What problem (what 'pain') does this technology want to solve? Can you make a clear definition of the problem? What 'pain' does this technology want to ease? Whose pain? Is it really a problem? For who? Will solving the problem make the world better? Are you sure? The problem definition will help you to determine...

STAKEHOLDERS 

Who are the main users/targetgroups/stakeholders for this technology? Think about the intended context by...

When thinking about the stakeholders, the most obvious one are of course the intended users, so start there. Next, list the stakeholders that are directly affected. Listing the users and directly affected stakeholders also gives an impression of the intended context of the technology.

...

SUSTAINABILITY 

In what way is the direct and indirect energy use of this technology taken into account?

One of the most prominent impacts on sustainability is energy efficiency. Consider what service you want this technology to provide and how this could be achieved with a minimal use of energy. Are improvements possible?

HATEFUL AND CRIMINAL ACTORS 

In which way can the technology be used to break the law or avoid the consequences of breaking the law?

Can you imagine ways that the technology can or will be used to break the law? Think about invading someone's privacy. Spying. Hurting people. Harassment. Steal things. Fraud/identity theft and so on. Or will people use the technology to avoid facing the consequences of breaking the law (using trackers to evade speed radars or using bitcoins to launder...)

DATA 

Are you familiar with the fundamental shortcomings and pitfalls of data and do you take this sufficiently into...

There are fundamental issues with data. For example:

- Data is always subjective;
- Data collections are never complete;
- Correlation and causation are tricky concepts;
- Data collections are often biased;...

FUTURE 

What could possibly happen with this technology in the future?

Discuss this quickly and note your first thoughts here. Think about what happens when 100 million people use your product. How could communities, habits and norms change?

PRIVACY 

Does the technology register personal data? If yes, what personal data?

If this technology registers personal data you have to be aware of privacy legislation and the concept of privacy. Think hard about this question. Remember: personal data can be interpreted in a broad way. Maybe this technology does not collect personal data, but can be used to assemble personal data. If the technology collects special personal data (like...

INCLUSIVITY 

Does this technology have a built-in bias?

Do a brainstorm. Can you find a built-in bias in this technology? Maybe because of the way the data was collected, either by personal bias, historical bias, political bias or a lack of diversity in the people responsible for the design of the technology? How do you know this is not the case? Be critical. Be aware of your own biases....

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